



## **INTERNATIONAL STUDENT MINISTRY OF MALAYSIA**

### **POSITION: INTERNATIONAL FRIENDS (I.F.) TEAM LEADER**

ISM Malaysia was formed in 2019 with two aims:

1. Ministering among international students in Malaysia, helping them become life-long followers of Jesus Christ (through friendship, evangelism and discipleship) and active witnesses for Christ as they return to their home countries.
2. To envision and equip local churches, Christian students and para-church groups to be involved in international student ministry across Malaysia, as the Lord leads.

Malaysia may have upwards of 200,000 international students by 2025. Many come from 'creative access' countries and unreached people groups. There are tremendous opportunities to reach, disciple, and send out students with the gospel. We desire that every international student in Malaysia is reached with the Gospel, equipped for ministry, and sent back for mission in their home countries.

#### **The Position**

- The International Friends Team leader will co-ordinate the strategy on the ground to reach international students at a local level in KL.
- He/she, working closely with the Working Team members, would oversee all aspects of IF work including volunteer recruitment/training, student leader recruitment/training, and heading up the Working Team which organises monthly events/annual retreat, and ensure the follow-up of students.
- Also to personally engage in international student ministry by meeting, befriending, evangelising and discipling international students.
- The position will be part-time and for at least two years, with potential for renewal.

#### **Christian Commitment**

- To be committed to actively working and living in accordance with ISM Malaysia's evangelical Christian beliefs.
- To agree to and sign the doctrinal statement of ISM Malaysia (see attached).
- To continue to grow spiritually and model Christlikeness in all aspects of life.

#### **Requirements:**

- A love for international students and a desire for them to know Jesus.
- Some experience in international student ministry.
- Proven personal, pastoral, communication and leadership skills.
- An ability to work cross-culturally within many diverse cultures.
- Hardworking, self-starter who is happy to take initiative.
- Commitment to ISM Malaysia's beliefs.
- Appropriate ministry training.
- Strong English language skills. Other languages skills would be added advantage.
- A willingness to work wholeheartedly with working team members and others.
- Attend ISM prayer initiatives.

## **Position in Organisation**

- Serves as a member of the ISM Leadership Team.
- Reports to the ISM Malaysia National Director.
- Works within the overall direction put forward by the ISM Governance Board.

## **Finances**

- The role needs to be adequately financed, either through personal supporters/churches, or through a salary from ISM, or a mix of both. To be discussed on an individual basis.

## **ROLE DESCRIPTION: ISM Malaysia I.F. Team Leader**

### **A. Leadership**

1. To play their part in the ISM Leadership Team.
2. To develop and lead the ISM Working Team.
3. To keep the master list of students up-to-date while ensuring their proper follow-up..
4. Along with the Working Team, recruit and develop a group of volunteers and student leaders.
5. To interact with Partners Team Leader for mutual development.
6. To ensure that ISM Malaysia beliefs, values and objectives are upheld.

### **B. Evangelism and Discipleship**

1. To engage in friendship, evangelism and discipling amongst international students in line with ISM Malaysia plans and strategy, developing the range and scope of IF, as the Lord leads.
2. To ensure students are followed up well in Malaysia and when they return home, in a coordinated manner with other volunteers/workers.

### **C. Training**

1. Provide training to workers from churches and organisations who are keen to develop ISM ministry within their contexts in consultation with the Partners Team Leader.
2. To train the Working Team members to do this.

### **D. Supporter & Donor Management**

1. To regularly communicate with supporters and donors about personal activities for prayer and to thank them for their support.
2. To help grow a strong financial base (working with ISM Governance Board) to support ISM work and training events.

### **E. Accountability**

1. For the local Working Team leader role, accountable to the ISM National Director.
2. At a personal level, guided by a mentor (from ISM Malaysia or other).
3. For local hands-on ISM ministry, accountable to the leadership of their church/ministry.

### **F. Ministry Development**

1. A minor component of the role will include connecting with and participating in regional and global ISM networks such as Lausanne, IFES ISM, and ACMI in consultation with National Director.

(See 'ISM Malaysia – Who are we?' leaflet for more background on ISM Malaysia)  
**To apply for this position:** Email a current CV and cover letter to Teng Yang at [tyt3847@gmail.com](mailto:tyt3847@gmail.com) or Rachel at [rachelinKL@gmail.com](mailto:rachelinKL@gmail.com)



## **ISM Malaysia Doctrinal Statement**

ISM Malaysia upholds the fundamental truths of the Christian faith, including:

- The divine inspiration and infallibility of Holy Scripture as originally given and its supreme authority in all matters of faith and conduct.
- The unity of the Father, the Son and the Holy Spirit in the Godhead.
- The universal sinfulness and guilt of humanity since the fall, rendering men and women subject to God's wrath and condemnation.
- The conception of Jesus Christ by the Holy Spirit and his birth by the virgin Mary.
- Redemption from the guilt, penalty and power of sin only through the sacrificial death, as our representative and substitute, of Jesus Christ, the incarnate Son of God.
- The bodily resurrection of Jesus Christ from the dead.
- The necessity of the work of the Holy Spirit to make the death of Christ effective in the individual sinner, granting him or her repentance towards God, and faith in Jesus Christ.
- The indwelling and work of the Holy Spirit in the believer.
- The one holy universal Church which is the body of Christ and to which all true believers belong.
- The expectation of the personal return of the Lord Jesus Christ.
- The Sovereignty of God in creation, revelation, redemption and final judgement.